# **DOCTOR OF PHILOSOPHY**

(N/0417 /8/0001) (MQA/PA 15624)

The Industry related PhD offers an alternative path for industry professionals who wish to pursue a PhD without leaving their current position. The purpose of this program is to facilitate the exchange of information between academics and industry professionals in order to develop highly qualified professionals. In return, the university has access to new knowledge and innovation provided by private companies.

# **DURATION OF STUDY**

### **Full Time**

2 Years (Minimum) 6 Years (Maximum)

### Part Time:

3 Years (Minimum) 8 Years (Maximum)

# MODE OF STUDY

Research

# **ENTRY REQUIREMENTS**

A Master's degree (Level 7, MQF) in related fields as accepted by the HEP Senate;

### OR

A Master's degree (Level 7, MQF) in non-related fields as accepted by the HEP Senate, subject . to having relevant working experience\*\*\*\*\* and rigorous internal assessment\*\*\*\*;

### OR

A Master's degree (Level 7, MQF) in non-related fields as accepted by the HEP Senate and without relevant working experience, subject to passing prerequisite courses~\*\*\*\*;

Other qualifications equivalent to a Master's degree (Level 7, MQF) recognised by the Malaysian Government.

****	Rigorous assessment to evaluate the suitability of an applicant for a programme through statement of purpose, interview and other methods may cover the following criteria:	
	i. Demonstration of strong business experience, and that you have held significant managerial responsibilities.	
	<ol> <li>Evidence of any achievements in your professional life, for example, consistently performing at a high level, consistent career progression and any impact that you have had on your organisation.</li> </ol>	
	<ol> <li>Professional skills that you have developed, for example, team work, leadership, problem-solving, negotiating and analytical skills.</li> </ol>	
	iv. How you will contribute to your class and what experiences you can bring to the institution. (Lancaster University, 2021)	
****	Experience can be cumulative experience even before acquiring required qualification for a particular level of study. However, the experience must be relevant to the level of study as well as the content.	

# WHAT WILL YOU LEARN

- The focus of the research is based on industrial issues or problems
- Industrial policies and development plans for an organization
- Formulate, implement and evaluate solutions for the industry
- Enhance relevant business and management skills to broaden academic and industry knowledge simultaneously



# **PROGRAMME STRUCTURE**

	Program Structure	Duration Months	Proportion of the Study
1	Topic Analysis Report	9 months	25%
2	Research Proposal	9 months	25%
3	Thesis	18 months	50%

# **RESEARCH AREAS**

Bil	Research Areas	Review
1	Logistics, Customer Relations and Communications	Client Needs
2	Intellectual Development	Company Knowledge
3	Disaster Management	Conflict Management
4	International Labour Relations	Managing Diverse Workforce
5	Dynamic Capability	Training and Development
6	Operational Management, Product Reliability	Quality Assurance
7	Rehabilitation at work place	Industrial Relations
8	Industry and Community, Corporate Sustainability	Corporate Social Responsibility and Business
9	Organization Communications, Job Satisfaction, Employee Well Being	Organizations at Work

# WHY CHOOSE DOCTOR OF PHILOSOPHY PROGRAMME?

- Research is conducted at the industry and candidates do not have to leave their work place;
- Joint supervision by experts from the Industry and the University.
- The company benefits from access to new /innovative and valuable knowledge acquired by the student/ researcher during his or her studies Faculty.

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